

# ENVIRONMENTAL POLICY



We've always believed we need to continually earn our right to exist and are committed to being a regenerative business which means that we are doing more good than harm to the world in which we live.

In order to strive towards meeting this commitment during the manufacture and delivery of our products and services, we will:

- meet all necessary legislative, compliance and consent obligations which relate to our business.
- work to eliminate pollution in every aspect of our activities.
- raise the awareness of all our employees, the effect of their actions on, and their responsibility to the environment, through communication, discussion and training.
- have a proactive dialogue with customers, public and other interested parties about our environmental impacts.
- work with our suppliers to reduce their impact on the environment and select suppliers who positively understand and support our focus on doing more good than harm.
- maintain our record of sending no waste to landfill since 2009.
- manage our building and site in an environmentally sensitive manner.
- make use of, wherever practicable, best environmental practice when planning and developing new and existing operations
- set environmental objectives and targets based to enhance our environmental performance and monitor, review and report the results on a regular basis.

Signed .....

on 27 March 2023 – V 3 SC 200